
WHITEHORSE UNITED SOCCER CLUB

Member Welcome Pack

Season 2022



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WELCOME



Dear Whitehorse United Soccer Club players and parents,

I would like to welcome all our existing and new members to the Club and wish you great success in 2022 with your soccer development.

New players are most welcome and we encourage existing members to invite their friends to join us. We want players of all ability to learn, enjoy, love the game and remember their experience at our Club as a positive one.

After a few challenging years in 2020 and 2021 we have had many new player enquiries across all age groups. The Club continues to grow and is a great Club to be part of. We will continue to strive to be the best Community Club we can be in a family friendly environment.

This season we are looking forward to moving into our new pavilion, with a functional air-conditioned Multi-Purpose Room, Commercial Kitchen, 12 Change Rooms, 4 Referee Rooms, First Aid Room, 5 Store Rooms and Public Toilets. The building will provide us with a home we can be proud of. Our members will be able to enjoy games and connect with friends in comfort. We are grateful to the City of Whitehorse for funding the pavilion and delivering such an impressive Architectural building.

We are also excited about our new 2022 kits. It will be a new fresh look for our club which has been well supported by our sponsors. We are also grateful to our sponsors for their incredible support.

Our hardworking committee will continue working to improve to provide a Club that allows players to learn and develop their skills and provide an enjoyable and safe environment for them and all who visit the Club.

I wish you and your families all the best for the year and look forward to an enjoyable and successful 2020 on and off the pitch.

A handwritten signature in black ink, appearing to read "Enrico Marrone".

Your sincerely,

Enrico Marrone
President, Whitehorse United Soccer Club

CLUB PHILOSOPHY

Individual technique and a technical approach to playing games takes precedent over everything else

- There is an underlying belief that the game, when played at the highest levels, is ultimately a decision making exercise under pressure so we need to help players become excellent decision makers when under pressure
- Excellent technique and a clear understanding of how the game fits together is required before a player can become an excellent decision maker.
- The program is a long term program and is not interested in achieving quick fixes to get results
- There is an underlying belief that game is not about winning or losing. It is a game where players who give 100% and can manipulate time and space the best in a game functional and effective way, will be the better players in the long run
- No one (players, coaches, parents, club members) prioritises winning over and above developing technically minded players, whose priority is be able to;
 - » Play in tight spaces
 - » Play in a clearly defined possession based structure
 - » Keep effective possession
 - » Score well crafted goals
- The defensive side of the game is discussed and developed, players are encouraged to win the ball back as soon as possible when lost, but only so they can then refocus on keeping effective possession.

A Technical Game Plan Needs

- Technical and intelligent players (without which a team cannot play a technical possession based game)
- A possession based structure (4-3-3 or one of its derivatives)

Technical Training Program

- Players play the way they train
- From the very start players should be trained in an environment that promotes individual technique and a technical possession based mindset towards playing the game
- A style of play which puts the players long term development and understanding first

CLUB CONTACTS

Name	Phone	Email
GENERAL INFORMATION		ask.wusc@gmail.com
ENRICO MARRONE President	0410 129 540	president.wusc@gmail.com
AMANDA ARMSTRONG Vice President (Merchandise, Uniforms, Sponsorship, Events & Social Media)	0400 917 682	vicepresident.wusc@gmail.com
ANNA TRAN Treasurer		treasurer.wusc@gmail.com
JARROD GUNN Secretary		secretary.wusc@gmail.com
KIM MARRONE Junior Coordinator/Registrar		juniorcoordinator.wusc@gmail.com
LUKE MARRONE Technical Director		football.wusc@gmail.com
TERRY HOWSE VCFA Representative		
DOUG OMAND General Committee		

MEMBERSHIP FEES

Name	Email
MiniRoos Kick Off (4 - 9 year olds Winter season - 18 weeks)	\$180 per child
MiniRoos (Competition) Under 8 - Under 11	\$380 per player
Juniors Under 12 - Under 18	\$580 per player
Seniors FV Women & Men (Including Under 21)	\$450 per player
Seniors VCFA Victorian Churches Football Association	\$370 per player

The membership fee for the 2022 winter season includes a soccer ball and kit (socks, shorts and jersey). Balls are to be brought to training each week.

Due Date 2 April 2022 - No Pay, No Play

Payment is due by 2 April 2022 (or initial installment only via requested arrangement with the Club Treasurer - Email treasurer.wusc@gmail.com)

Electronic Payments

Payment is to be made electronically. When using Direct Deposit -

it is essential that the player's surname, initials and age group are recorded in the Recipient "Transaction Description"

... or we will not be able to trace your payment.

If unable to pay via Direct Deposit, you can pay using card on registration evenings. Otherwise it is suggested that cash is presented to your local branch of the Bendigo Bank (along with the Direct Deposit details below) for the cash to be transferred into the Club's account.

Bank Details

Account Name: Whitehorse United Soccer Club Inc

BSB: 633-000

Account No: 108 667 452

CLUB SPONSORS

We would like to acknowledge the wonderful support of our 2022/23 Sponsors. Please ensure you use their services and buy their products!

GOLD SPONSORS

MENS/VCFA



WOMENS/GIRLS



JUNIOR BOYS



SILVER SPONSORS

MENS/VCFA



WOMENS/GIRLS



MENS BRONZE
WOMENS SILVER
BOYS SILVER



BRONZE SPONSORS

MENS/VCFA



WOMENS/GIRLS



CODES OF CONDUCT

Players' Code of Conduct

- Give your best at all times;
- Participate for your own enjoyment and benefit
- Play by the Rules;
- Do not argue with the Match Official. If you disagree, have your captain or coach approach the Match Official during a break in play or after the Match is concluded;
- Control your temper. Verbal abuse of officials or other players, deliberately distracting or provoking another person is not acceptable or permitted in any sport;
- Be a good sport and be prepared to acknowledge good play whether it is from your team or the opposition;
- Treat all players as you would like to be treated. Do not interfere with, bully or take unfair advantage of another player;
- Cooperate with your coach, teammates and opponents. Without them, there would be no competition;
- Remove all jewelry prior to training and Match play, as it is a hazard to you and those around you;
- Do not accept or use any banned or unauthorised drug(s), including the consumption of alcohol at any time.

Coaches' Code of Behaviour

- Place the safety and welfare of the athletes above all else;
- Help each person (athlete, official, etc) reach their potential - respect the talent, developmental stage and goals of each person and compliment and encourage with positive and supportive feedback;
- Any physical contact with a person should be appropriate to the situation and necessary for their person's skill development;
- Be honest and do not allow your qualifications to be misrepresented;
- Be reasonable in your demands on younger players time, energy and enthusiasm;
- Teach your players to abide by the rules and Laws of the Game;
- Ensure that equipment and facilities meet a reasonable safety standard and is appropriate to the age and ability of the players;
- Modify your approach to suit the skill levels and needs of players.

FOOTBALL
VICTORIA

Parents' Code of Conduct

- Encourage children to participate and have fun;
- Focus on the child's effort and performance rather than winning or losing;
- Never ridicule or yell at a child for making a mistake or losing a competition

Remember:

- Children learn by example;
- Fair play is in the game's best interest; applaud and encourage all game play
- Encourage children to always participate according to the rules
- Respect and support decisions made by the match officials, coaches, club officials and administrators and instruct your children to do likewise;
- Support all efforts to remove racial vilification and any other behaviour that will degrade the game;
- Raise any issues through the correct channels: Club, FFV Tribunal and Discipline department or Victorian Equal Opportunity and Human Rights Commission;
- Limit alcohol consumption near the technical area or sideline;
- Smoking is banned outdoors within **10 meters** of sporting venues during under 18s events.

Spectators' Code of Behaviour

Football Victoria's priority is to ensure all spectators are able to enjoy football in a safe and comfortable environment.

Accordingly, by entering this venue, you agree to be bound by the terms of this Spectator Code of Behaviour; the Venue Conditions of Entry and FV's Member Protection and Misconduct By-Laws. All persons present at an FV event shall:

- Respect the decisions of the Match Officials;
- Respect the rights, dignity and worth of every person regardless of their race, colour, religion, language, ability, politics, sexual orientation, or national or ethnic origin;
- Not engage in the use of violence in any form, whether it is by other Spectators, Team Officials (including coaches) or Players;
- Not engage in discrimination, harassment or abuse in any form, including but not limited to the use of obscene or offensive language or gestures, the incitement of hatred or violence, or indecent or racist chanting;
- Comply with FV's "Conditions of Entry" at all venues;
- Not carry, light or throw flares or missiles (including on to the field of play or at other spectators);
- Not enter the field of play or its surrounds without lawful authority; and
- Conduct themselves in a manner that enhances, rather than injures, the reputation and goodwill of FV, Football Federation Australia (FFA) and football generally.

Any person who does not comply with this Code or who in the opinion of FV causes or attempts to cause a disturbance may be asked to leave and may be prohibited from attending future FV run events and/or programs. FV reserves the right to investigate any breaches of this Spectator Code of Conduct and may issue penalties in accordance with its rules and policies as appropriate, including sanctions as per the Grievance, Discipline and Tribunal (GDT) By-Law, and the deduction of match points to the respective team, and finals eligibility.

Administrators & Committee Members' Code of Behaviour

- Act honestly, in good faith and in the best interests of your club, and the sport.
- Respect the rights and worth of every person associated with the Club, including members, volunteers, partners, external stakeholders, and other Committee Members, regardless of their age, race, gender, ability, cultural background, sexual orientation, or religion.
- Provide quality supervision, instruction, and a safe environment for all participants.
- Always consider the welfare of the Club's members above on-field success.
- Create and support pathways for people to participate and develop through the sport not just as players but as coaches, referees, and administrators.
- Ensure that any information or advantage gained by virtue of your position is not used improperly.
- Adhere to the policies and procedures established by the Club, and its legislative requirements.
- Respect the equipment and resources of the Club and only use these in Club-related business.
- Refrain from smoking and excessive use of alcohol at the Club.
- Conduct your responsibilities with due care, competence, and diligence.
- Do not allow prejudice, conflict of interest or bias to affect your objectivity in impartial decision-making.
- Address unsporting behaviour and promote respect for all people.
- Help coaches and officials to demonstrate appropriate behaviour and skill development to assist in raising the standards of coaching and officiating.
- Ensure everyone involved in football emphasises fair play, and not winning at all costs.
- Be tolerant and calm under pressure, and approach problem solving in a supportive manner as members and players will expect you to set an example for others.
- Be honest and open to feedback from members and respond appropriately.
- Set a positive example and always represent the Club in a professional manner.

Match Officials' Code of Behaviour

- Modify your approach to suit the skill levels and needs of players;
- Praise and encourage all participants;
- Be consistent, objective and courteous when making decisions;
- Do not tolerate unsporting behaviour and promote respect for all opponents;
- Emphasise the spirit of the game rather than focus on negative aspects;
- Encourage and promote rule changes to all players and members;
- Be a good sport yourself, as actions speak louder than words;
- Keep up to date with the latest trends in refereeing;
- Remember that you set the example on the park, therefore, your behaviour and comments should always be positive and supportive;

SMOKE FREE POLICY

The Whitehorse United Soccer Club recognises that passive smoking is hazardous to health and those non-smoking club members and visitors have the right to be protected from exposure to tobacco smoke. Accordingly, the following policy shall apply to all club facilities, functions, meetings and activities undertaken by the club and will apply to all members, officials, players and club visitors.

Facilities

All club facilities are to be completely smoke free and shall include:

- The social rooms inclusive of bar, kitchen, meeting room, toilets and storage area
- Player change rooms inclusive of warm up area, toilets and showers, medical room and property room.
- Cigarettes will not be sold (including vending machines) at any time at or by the club.

Players, Officials & Coaches

Coaches, players, trainers, volunteers and officials will refrain from smoking and remain smoke free while involved in an official capacity for the club, on and off the field.

Functions

All club functions including social and fund raising events and meetings are to be completely smoke free:

- Ashtrays have been removed from all club facilities.
- Cigarette butt bins will be provided at outdoor locations for smokers to dispose of cigarette butts before entering/re-entering smoke free areas at club facilities
- Smokers leaving the designated licensed area of the clubs social rooms will not be permitted to take alcohol from that area.

All club functions held away from the club facilities are to be completely smoke free and shall require an assurance from the venue management of compliance with the club policy before a booking is confirmed by:

- Removing all ashtrays from venue where function is to be held
- Enforcing a smoke free policy during the function
- Not selling cigarettes (including vending machines) at any time during the function.
- Invitations and advertising for all functions, meetings and events will be promoted as smoke free.

Non-compliance

All club committee members will enforce the smoke free policy and any non-compliance will be handled according to the following process:

- Explanation of the club policy to the person/people concerned, including identification of the areas in which smoking is permitted
- Continued non-compliance with the policy should be handled by at least two committee members who will use their discretion as to the action taken, which may include asking the person/ people to leave the club facilities or function.

Policy Promotion

The club will promote the smoke free policy regularly by:

- Putting a copy of the policy in club newsletters, notice boards, website and printed member/player information
- Displaying a copy of the policy in the club social rooms
- Periodic announcements to members at functions.

The club recognises the importance of educating club members, particularly players, of the benefits of implementing a smoke free policy and will endeavour to provide information to assist this process.

COMMUNICATION POLICY

Our commitment

Electronic communication is essential for sharing club news and information with our members. Our communication will be timely, appropriate and related to club business.

What we will do

We use a range of electronic tools to communicate with our members.

Our communication will protect members' privacy, maintain clear boundaries and ensure that bullying and harassment does not occur.

A webmaster will be appointed to provide accountability and control over material published on our club's website and any related discussion groups or social media websites, such as Facebook and Instagram.

Website

- Our website will include current information on competitions, social events, committees, policies, constitution, rules and by-laws.
- No offensive content or photos will be published.
- If we intend to publish a photo of a child, we will first seek permission from his or her parents and take care not to provide identifying information.
- We will seek feedback from members to improve the information available on the site.

SMS, WhatsApp and email

Committee members, coaches and team managers may use SMS, WhatsApp groups or email to provide information about competition, training, club-sanctioned social events and other club business, however:

- SMS messages should be short and about club/team matters
- Email communication will be used when more information is required
- Communication involving children will be directed through their parents.

Social Media website

- We treat all social media postings, blogs and status updates as public 'comment'.
- Postings (written, photos or videos) will be family-friendly and feature positive club news and events.
- No personal information about our members will be disclosed
- No statements will be made that are misleading, false or likely to injure a person's reputation.
- No statements will be made that might bring our club into disrepute.
- Abusive, discriminatory, intimidating or offensive statements will not be tolerated. Offending posts will be removed and those responsible will be blocked from the site.

What we ask you to do

We expect our members to conduct themselves appropriately when using electronic communication to share information with other members or posting material on public websites connected to the club.

Electronic communication:

- should be restricted to club matters
- must not offend, intimidate, humiliate or bully another person
- must not be misleading, false or injure the reputation of another person
- should respect and maintain the privacy of members
- must not bring the club into disrepute.

Coaches and others who work with children and young people must direct electronic communication through the child's parents.

Non-compliance

Members may face disciplinary action for sending inappropriate electronic communication or posting online content or comments that harass, offend, intimidate or humiliate another member, as outlined in our member protection policy or code of conduct.

Under certain circumstances, cyber bullying (e.g. bullying that is carried out through an internet service such as email, a chat room, discussion group, instant messaging or website) is a criminal offence that can be reported to the police.

In addition, members who publish false or misleading comments about another person in the public domain (e.g., Facebook, YouTube or Instagram) may be liable for defamation.